

CURRICULUM VITAE

Name and Surname : Osman ERDEM
Occupation : Agriculture Engineer
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Education:

1982	Bachelor Degree	Ege University Faculty of Agriculture
1974	Teacher	Artvin Teacher High School

Professional Experience:

2023- 2024	(Left the Nature Research Association General Directorate on February 1, 2024)
2019- 2023	Nature Research Association Board Member-General Directorate
2011- 2019	Nature Research Association Board Chairman-General Directorate
2009 - 2011	General Coordinator of Nature Research Association Head of Executive Board – General Coordinator
2005 - 2009	Bird Research Society General Coordinator
2003 – 2005	Bird Research Society Wetlands Program Director
1999 – 2003	Ministry of Environment, General Directorate of Environmental Protection, Vulnerable Ecosystems and Protected Areas Head of Department.
1999 – 1999	Ministry of Environment, General Directorate of Environmental Impact Assessment, Inventorying Head of Department
1991- 1999	Ministry of Environment, General Directorate of Environmental Protection, Vulnerable Ecosystems and Protected Areas Head of Department, Wetlands Department Director
1989 – 1991	Undersecretariat of Environment, Prime Ministry, Agricultural Engineer
1974– 1989	School teacher in Erzurum, Artvin, Izmir, Bursa

Other Skills: MS Office applications, Effective team coordinator with excellent communication skills, motivated team member, quite experienced in reporting and presentation.

Key Qualifications

- 42 years of experience in the field of biodiversity, nature conservation and management planning
- 9 years of specific experience in the field of species action planning
- 23 years of experience in wetland management planning
- Managed relations with decision makers, Ministry of Agriculture and Forestry, NGOs, international networks and donor organizations
- Designed and realized projects at the national and international scales, and worked towards identifying conservation solutions.
- Experience in management of a team with 20 experts and several volunteers and more than 30 consultants in DAD
- A self-motivated good team player, suitable for cooperation and collaboration. Performing quite well in intercultural working conditions, with excellent social skills.

Conducted Tasks:

Ref	Date	Position	Description
1	2021-2024	Management plan specialist	<i>Marine invasive alien species project</i>
2	2020-2024	Project Consultant	<i>Project on Preparation, Implementation and Monitoring of Action Plans for Endangered Species in Turkey within the Scope of a New Methodology</i>
3	200-2021	Project Coordinator	<i>Preparation of a management plan for Lake Salda</i>
4	2019-2020	Project Coordinator	<i>Socioeconomic analysis of Lake Salda and the definition of the carrying capacity of Lake Salda and the determination of the effect of anthropogenic presence project</i>
5	2019-2020	Project Coordinator	<i>Project for Determination of Cedar Island Carrying Capacity</i> Definition of the carrying capacity and effect of anthropogenic presence of Cedar Island.
6	2019-2020	Public Relations Coordinator	<i>Empower the Nature Project</i> Consulting the project about coordinating the involvement of stakeholders and NGO's in the network and responsible for trainings in the project.
7	2019-2020	Project Consultant	<i>National Crane Action Plan II. 5-Year Implementation Plan Preparation Project</i> Updated the crane action plan in the second year, which is also a first second phase action plan for any species in Turkey. The action plan was prepared together with

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			central and local units of MoAF.
8	2018-2019	Project Consultant Trainer	<i>Strong Civil Society Effective Nature Conservation Project</i> Took part in the project as a project consultant and trained more than 40 attendees about species action plan progress.
9	2018-2018	Project Coordinator	<i>Eskişehir Balıkdamı Wetland Management Plan Project</i> Coordinated the wetland management plan for Balıkdamı Wetland in Eskişehir, carried out organization of wetland management planning in a participatory approach compatible with Ramsar Convention directives
10	2017-2017	Project Coordinator	<i>Yumurtalık Lagoons National Park Long Term Development Plan</i> Prepared the Long Term development plan of Yumurtalık Lagoons National Park, adapted the previously prepared wetland management plan into National park planning system.
11	2017-2017	Project Coordinator	<i>Manyas Kuşçenneti National Park Long Term Development Plan</i> Prepared the Long Term development plan of Manyas Kuşçenneti National Park, adapted the previously prepared wetland management plan into National park planning system.
12	2017-2020	Project Coordinator	<i>Nallıhan Kuşçenneti (Nallıhan Davutoğlu YHGS) Annual Breeding Bird Census and Sustainable Management of Cormorant Population Project</i> Coordinated the bird survey and management activities
13	2016-2016	Project Coordinator	<i>Yeniçağa Lake Wetland Management Plan Project</i> Coordinated the wetland management plan for Yeniçağa Lake in Bolu, carried out organization of wetland management planning in a participatory approach compatible with Ramsar Convention directives
14	2016-2016	Project Coordinator	<i>Project for Counting, Monitoring and Surveying the Flamingo (Phoenicopterus roseus) Colonies Breeding in Salt Lake</i> Breeding flamingos are surveyed and counted in the Salt Lake.
15	2015-2016	Project Coordinator	<i>Protecting endangered mammals in Datça-Bozburun Peninsula</i> Prepared the first multispecies action plan in Turkey about endangered mammals in Datça Bozburun Peninsula; bear, lynx, caracal, wild goat and otter.
16	2015-2015	Project Coordinator	<i>Sarısu Plain Wetland Management Plan Wetland Sub-Basin Biological Diversity Research Project</i> Coordinated survey of biodiversity in Sarısu Plain in Ağrı
17	2015-	Project Coordinator	<i>Arin Lake Wetland Management Plan Wetland Sub-Basin</i>

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	2015		<i>Biological Diversity Research Project</i> Coordinated survey of biodiversity in Arin Lake in Bitlis.
18	2013-2013	Project Coordinator	<i>Thermopsis turcica Species Conservation Action Plan Project</i> Prepared a species action plan for a local endemic plant, coordinated plan preparation process.
19	2012-2013	Project Coordinator	<i>National Crane (Grus grus) Species Conservation Action Plan Project</i> Prepared a national species action plan for a common species, cranes, in a national level. Coordinated nationwide surveys, organized threat definition workshops with participation of stakeholders and local MoFWA units. Prepared the first Species Action Plan Preparation Guide in Turkey.
20	2012-2012	Project Coordinator	<i>Hersek Lake Wetland Subbasin Biological Diversity Research Subproject</i> Coordinated survey of biodiversity in Hersek Lake in Yalova.
21	2010-2012	Project Coordinator	<i>Yedikır Dam Wetland Subbasin Biological Diversity Research Subproject</i> Coordinated survey of biodiversity in Yedikır Dam Wetland in Amasya.
22	2010-2011	Project Coordinator	<i>Awareness Raising Project for the Ornithofauna of Erçek Lake</i> Coordinated awareness raising activities about the importance of ornithofauna of Erçek Lake, where white-headed ducks are breeding and resting during migration with great ornithological diversity.
23	2009	Project Coordinator	<i>Adaptation and Mitigation of the Effects of Sea Level Rise Related to Global Climate Change in Seyhan Delta</i> Coordinated the project activities concerning adaptation and mitigation of effects of sea level rise affecting local peoples activities.
24	2009	Project Advisor	<i>Göksu Delta Special Protection Area Marbled Teal (Marmaronetta angustirostris) Conservation and Monitoring Project</i> Worked as an advisor in the project where breeding marbled teal population is surveyed in Göksu Delta.
25	2009	Project Coordinator	<i>Akyatan and Tuzla Lagoons Management Plan Project</i> Coordinated the wetland management plan for Akyatan and Tuzla Lagoons in Çukurova Delta, carried out organization of wetland management planning in a participatory approach compatible with Ramsar Convention directives

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26	2008	Project Advisor	<i>Göksu Delta Special Protection Area Purple Gallinule (Porphyrio porphyrio) Monitoring Project</i> Worked as an advisor in the project where breeding purple gallinule population is surveyed.
27	2008	Project Supervisor	<i>Yumurtalık Lagoons Management Plan Implementation Project</i> Supervised the project activities which are mainly implementation of activities defined in Yumurtalık Lagoons wetland management plan
28	2007	Project Coordinator	<i>Monitoring of Wetlands and Capacity Building Project</i> Trained more than 80 experts from MoEF local units about conservation and importance of wetlands, wetland management planning, wetland conservation zone definition, and wetland legislations
29	2007	Project Supervisor	<i>Supporting of Local Ownership for Presentation and Conservation of Yumurtalık Lagoons Project</i> <i>Yumurtalık Lagoons Education and Presentation Center Project</i> Supervisor of the “Supporting Local Ownership for Conservation of Yumurtalık Lagoons Project” supported by UNDP GEF SGP and “Yumurtalık Lagoons Promotion and Education Center Project” supported by UNDP SIF, renovated a building as a visitor center in Yumurtalık Lagoons and carried out awareness raising activities for local people about the importance of conservation of Yumurtalık Lagoons
30	2005-2006	Trainer and Project Advisor	<i>Training of Trainers for Wetlands Management Planning</i> Coordinated the project which is about raising the capacity of experts in MoEF about conservation of wetlands, ecology of wetlands, and wetland management planning processes, training people in the selected stakeholders who will, in the future, train other experts about wetlands and management.
31	2005	Project Manager	<i>Raising public awareness for restoration of wetlands and prevention loss of wetlands</i> Coordinated a study on revealing the importance of ecosystem integrity and biodiversity of drained wetlands in Turkey. Prepared a booklet named “Onlar Ne Dedi?” describing the effects of loss of wetlands on local peoples daily life.
32	2004-2007	Project Coordinator	<i>Developing Yumurtalık Lagoons Management Plan and Identifying Erzurum Marshes Wetlands Conservation Zones Project</i> Coordinated the Wetland Management Plan preparation process in Yumurtalık Marshes, carried out organization of wetland management planning in a participatory

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33	2003-2004	Project Consultant	<i>Effective Use of Water for conservation of Ereğli Marshes</i> Develop conservation actions for the restoration of a healthy wetland ecosystem in Ereğli Marshes. Trained local children and people about importance of wetlands and preservation of water in agriculture and daily life.
34	2000-2003	Project Manager	<i>Ministry of Environment, Biodiversity and Natural Resources</i> <i>Management Project– GEF II</i>
35	1999-2003	Project Coordinator	<i>Uluabat Lake Management Plan Project</i>
36	1998-2001	Project Manager	<i>Bird Lake (Manyas) Ecological Risk Analysis and Management Plan Project</i>
37	2003		Team coordinator of National Wetlands Strategy
38	2000-2003	Project Manager	Coordinated EU Nature Conservation Directives with Turkish Nature Law in behalf of General Directorate of Nature Conservation.
39	1994-1998	Project Coordinator	Research of Biological and Ecological Characteristics of Internationally Important Wetlands
40	1997-1998	Project Coordinator	Research on Bird Migration Routes of Turkey Sub-Project,

Publications:

Bird Paradises of Turkey, 1994, 1996 Ankara, Ministry of Environment

Onlar Ne Dedi, 2006, Ankara, Bird Research Society

Handbook of Nature Conservationist 2007 Ankara, Bird Research Society and Wetlands Management Plan Guide, Ankara, Bird Research Society, Ministry of Environment and Forestry, (Some sections on nature conservation and wetlands were written by me)

Many articles on nature conservation and wetlands.

Species Action Plan Preparation Guidebook, 2014 Ankara

Declaration:

I hereby declare that the information given here show my qualifications and experiences truly.

Osman ERDEM